



The Four Villages
Community Health Centre
Working Together for Whole Health

Registered Massage Therapist (RMT) Part-time, 1-year contract (up to 21 hours a week) with possibility of extension

The Four Villages Community Health Centre is an equal opportunity employer and encourages resumes from people who are reflective of the diverse communities we serve.

Are you looking to work where your excellence will shine, professional standards are highly valued, and quality of care is respected? Do you want to practice in a setting where your voice helps shape how health care is provided; where you work at the centre, in the community and in collaboration with other health care services in West Toronto?

The Four Villages Community Health Centre's mandate is to provide high quality, accessible primary health care to the communities within its West Toronto service area, in the context of the broader social determinants of health. Primary care, clinical services and a wide range of health promotion programs are primarily aimed at seniors, families with young children, youth, and newcomers. Employees collaborate in an inter-professional team environment. The focus is on the client and capacity building. Four Villages has two locations in the west end of Toronto. It is funded by the Ontario Health – Toronto Region and is a member of the West Toronto Ontario Health Team.

Job Overview

This is a unique opportunity for a highly motivated and experienced Massage Therapist to assist in establishing the role of massage therapy within a dynamic interprofessional primary health care team. This new role is part of a pilot project tasked with expanding access to massage therapy in primary care, and to evaluate the impact. The goal is to provide massage therapy services to individuals who would otherwise not have access to it. The Massage Therapist will join an innovative and progressive interprofessional team to provide holistic, comprehensive care and to help clients achieve their goals and optimize their function. The interprofessional team is inclusive of physicians, nurse practitioners, nurses, clinical assistants, social workers, therapists, dietitians, physiotherapists, occupational therapists, kinesiologists, community health workers and chiropractors. We are looking for a massage therapist who is innovative, flexible, and with a desire to work collaboratively. They must have strong communication skills, and highly developed clinical skills with demonstrated success in helping clients achieve their functional goals.

Key Responsibilities

- Work with Directors to inform the development and implementation of a model of service delivery for massage therapy in primary health care, including referral criteria and service delivery parameters.
- Accept and assess referrals from the interprofessional team and partner primary care providers.
- Develop and deliver care plans, based on assessment findings, with inclusion of self-management principles and approaches.
- Work collaboratively with the rehabilitation team in a shared care model.
- Complete documentation in electronic medical record, according to college requirements.
- Maintain the equipment and supplies required for service delivery.
- In collaboration with Directors, identify start-up purchases, ongoing equipment, and supply needs, and assist with building and managing the budget.
- Work with Directors and evaluation consultants to inform a quintuple aim evaluation of access to registered massage therapy in a primary health care team.
- Participate in the administration of data collection tools, such as client surveys and/or client outcome measures.
- Participate in team meetings, and other duties as assigned.

Qualifications:

- Current registration in good standing with the College of Massage Therapists of Ontario (CMTO), mandatory.
- Minimum two years' experience required.
- Experience working in an interprofessional team-based setting, an asset.
- Experience working with populations who are marginalized and may have difficulty accessing primary health care, an asset.
- A commitment to best practices, ongoing learning, and client centered and collaborative care, required.
- A commitment to working from a community-based and health equity perspective, required.
- Experience in the use of computers and various software applications, mandatory.
- Excellent interpersonal skills with clients in a culturally diverse practice population, and with colleagues, required.
- Excellent communication, decision-making, problem-solving, conflict management and time management skills, required.
- Familiarity and understanding of Population Health and Equity in Health Care including an understanding of Anti-Racism and appreciation of Anti-Racism in the Ontario and Canadian context, and in particular Anti-Black Racism and Anti-Indigenous Racism, required.
- Second language relevant to catchment area populations, an asset.

Hours of work: Combination of daytime and evening hours, up to 21 hours per week, Monday through Friday

Salary: \$61,000 - \$74,000 prorated based on hours of work, plus 4% in lieu of vacation

Pension: Four Villages is a HOOPP employer

Closing date: May 22nd, 2023

As a condition of employment, the successful candidate must be fully vaccinated for COVID-19 and provide proof of their vaccination status prior to the start of employment.

Interested candidates should e-mail a resume along with a cover letter indicating the position title to: Hiring Committee at jobs@4villages.on.ca.

We thank all the applicants for their interest and advise that only those selected for an interview will be contacted.

If you have any requirements for accommodation, please advise Human Resources during the recruitment and selection process. We will work with you to best meet your needs as per resources available to us.

Four Villages is a scent-free environment.