

Registered Massage Therapists' Association of Ontario

2023 ANNUAL GENERAL MEETING

Toronto Marriott Hotel

January 29, 2023

DRAFT MINUTES

1. Call to Order

Ian Kamm, RMT, Board Chair of the RMTAO Board of Directors, provided a land acknowledgement, introduced himself and the head table, and reminded attendees of the CMTO presentation following the conclusion of today's meeting. He called the meeting to order, provided an overview of today's agenda and welcomed members to the 2023 Annual General Meeting. Mr. Kamm advised the membership of the meeting process on motions and voting for clarity of procedure.

With the permission of those present, Mr. Kamm asked Alex Kidd, Secretary of the RMTAO Board of Directors, to act as recording secretary for the meeting.

2. Notice of Meeting

Mr. Kamm advised the members with respect to the Notice of the Meeting. He advised that in accordance with the By-Laws, the Notice of the Annual General Meeting was issued on November, 29 2022 and sent by email to all Active and Life members of the RMTAO. It was also posted on the RMTAO website and through the use of social media.

3. Meeting Regularly Constituted

Mr. Kamm advised that on January 13, 2022, at the proxy deadline, the RMTAO had 6,407 Active and Life members. He noted that the by-laws require 1% or 64 members present in person or by proxy. He further advised that 80 valid proxies were received by the deadline of 4:00 PM on January 13, 2023. There were 41 voting members present, thus, there were 121 members at this meeting exceeding quorum requirements.

Mr. Kamm declared that the meeting was regularly called and properly constituted for the transaction of business.

4. Approval of the Minutes of the Annual General Meeting, February 6, 2022.

Mr. Kamm noted that the draft minutes of the Annual General Meeting held February 6, 2022 had been posted on the website and copies of the minutes were also sent to the virtual meeting attendees.

MOTION: For the adoption of minutes of the Annual General Meeting held February 6, 2022.
MOVED: Susan Bessonette

SECOND: Juliana Fernandes
CARRIED.

5. Board Chair's Report

Mr. Kamm noted that the 2022 Annual Report had been distributed to members and was available on the RMTAO website prior to the meeting. He presented the highlights of the Chair's Report, noting the challenges and accomplishments of the Board of Directors over the past year. Highlights outlined were in relation to:

- Continued to work virtually through most of 2022. We returned to in-person meetings in September.
- Worked actively alongside Michael Feraday on the CMTA which remains focused on HST exemption
- Discussed confusion related to the revised Standard of Practice on the Prevention of Sexual abuse, specifically when it relates to the treatment of spouse.

Mr. Kamm initially did not provide an opportunity for the membership to ask questions at this time. Upon realizing this omission, Mr. Kamm apologized for the error and invited questions following the Executive Director's report. There were no direct questions asked in relation to the Chair's Report, however, Mr. Kamm did address some questions following the Report on Operations at the invitation of Mr. Feraday.

MOTION: To accept the Board Chair's Report on behalf of the Board of Directors.
MOVED: Jonathan Maister
SECOND: Susan Bessonette
CARRIED.

6. Executive Director's Report on Operations

Michael Feraday, RMTAO Executive Director and CEO, presented the 2022 Report on Operations. He provided highlights on each of the activities and accomplishments for the year. Some key highlights were:

- Return of new grads entering into the practice.
- The CMTO fee increase placed an additional burden on RMTs
- Massage continues to grow in its recognition as a valuable health care option.
- Fee Guideline, contract guide.
- Continued to offer webinars on a variety of different topics, but also began to offer in-person courses in 2022.
- Worked to improve social media presence through blog posts and infographics.
- Highlighted the activities that took place during Massage Therapy Awareness week.
- Community Based Network meetings increased 46% from 2021, and coordinators were provided with resources and topic suggestions.
- Engagement with our students through our school ambassadors with a return to in-person formats in addition to continued online engagement.

Mr. Feraday thanked the staff, volunteers, and partners that helped to make 2022 a success.

Questions:

- What supports are you tangibly asking from MPPs, how will these impact RMT practice directly?
 - We want to impress upon the MPPs and bureaucrats how RMTs can be a valuable component to health care, strategies in family health long-term. Currently, there is no specific ask, however, we are creating bonds with these individuals so that they keep us in mind as we move forward. Build a ground swell of support.
- Wondering about the peer assessment, colleagues getting peer assessed and not getting their results.
 - Ian Kamm responded to this question and mentioned that this was a focus of discussion with the CMTO. He theorized that with the overhaul of the peer assessment process this may have impacted their response time, however, they are very aware of the issue. The new process should be quicker with the a more streamlined approach to peer assessment.
- How did solo practice become a risk factor?
 - Great question, that is a question for the CMTO.
- Are we doing anything about the fee increase?
 - We did a great deal in this regard, we were disappointed with their decision and along with Mr. Kamm, we have had a strong stance about the future of fee.
- Can the RMTAO create template for contacting the Ministry of Health?
 - Yes, this is something that can be created.
- Can we do an exit interview for practitioners leaving the profession?
 - We do one for association members, but we don't have the access to do one for the profession.

MOTION: To accept the 2022 Report on Operations.

MOVED: Kevin Brough

SECOND: Andrea Wichmann

CARRIED.

7. Report on Finances

Mr. Kamm invited Mr. Chris Semenuk to speak as Chair of the Audit and Finance Committee to present the Report on Finances.

Mr. Semenuk noted that excerpts of the Auditor's Report had been provided to attendees and were made available on the website. Copies of the full Auditor's Report were available upon request.

Mr. Semenuk reviewed the Auditor's Report and the Audited Financial Statements and the findings of the Board as it reviewed the year-end statements. He noted that the Auditor had found that the statements were representative of the financial condition of the organization and that they had been prepared in accordance with Canadian generally accepted accounting principles. He advised that excerpts from the Auditor's report could be found alongside the Annual Report and on the website. He also reported that the Board was satisfied based on its review that the activities undertaken were within the limits placed on the Executive Director and in keeping with the Ends Policy and the Ends Priorities.

There were no questions regarding the Report on Finances.

MOTION: To accept the Auditor's Report and the Audited Financial Statements for the period October 1, 2021 to September 30, 2022 as presented.
MOVED: Susan Bessonette
SECOND: Kevin Brough
CARRIED.

8. Appointment of the Auditor

Mr. Semenuk noted that it was the duty of the members to appoint the Auditor of Record for the RMTAO and that the Board of Directors recommended to members that the RMTAO continue with the current Auditor.

MOTION: To appoint Kriens~LaRose Chartered Accountants as the Auditor for the Registered Massage Therapists' Association of Ontario for the fiscal year October 1, 2022 to September 30, 2023.
MOVED: Sarah McQueen
SECOND: Alex Aubertin
CARRIED.

9. Secretary's Report on Nomination and Election to the Board

Mr. Kamm invited the Board Secretary, Mr. Alex Kidd, to report on the Annual Election of the Board of Directors.

Mr. Kidd advised that a Call for Nominations had been issued on October 5, 2022, noting that three (3) Director positions were open for nomination. Five (5) nominations were received for the three (3) Director positions available for election. As the number of nominations exceeded the number of vacancies, an election was held. Mr. Kidd extended his thanks on behalf of the Board, RMTAO members and the profession to the members who came forward for nomination.

The notice of election was sent on November 15, 2022 and voting closed on December 9, 2022. A total of 236 votes were cast.

Mr. Kidd welcomed and welcomed back the following Directors to the Board for a three-year term:

- Alex Aubertin
- Ian Kamm
- Alex Kidd

In addition to the three (3) members elected as Directors this year, the Board has several Directors continuing to serve their terms. They are:

- Dylan Crake, Deborah Coburn and Erin Pierson (two years remaining)
- Chris Semenuk and Erika Kuehnel (one year remaining)

MOTION: To accept the Report on the Nominations and Election process for the 2022 Board of Directors as presented.
MOVED: Susan Bessonette
SECOND: Garnet Santicruz
CARRIED.

10. Expression of Thanks to Departing Members of the Board

Mr. Kamm asked that the members recognize Susan Bessonette who has served on the Board of Directors, as she had completed her term and were stepping away from the Board.

11. Other Business

Mr. Kamm asked if there was any other business to properly be brought before the meeting.

There was no other business brought forward.

12. Adjournment

There being no other business, Mr. Kamm thanked everyone present for attending and for their support. He asked if there was a motion to adjourn.

MOTION: To adjourn the Annual General Meeting.
MOVED: Robert Moffat
SECOND: Andrea Wichmann
CARRIED.

Alex Kidd, Secretary, RMTAO
Recording Secretary
January 29, 2023