Registered Massage Therapists' Association of Ontario

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DRAFT - 2026 ANNUAL GENERAL MEETING
Sheraton Toronto Airport Hotel
Toronto, ON
February 1st, 2026

DRAFT MINUTES

1. Call to Order

Alex Kidd, RMT, Chair of the RMTAO Board of Directors, introduced himself and the head table. He then called the meeting to order and welcomed members to the 2026 Annual General Meeting. Mr. Kidd advised the membership of the regular meeting process on motions and voting for clarity of procedure.

2. Notice of Meeting

Mr. Kidd advised the members with respect to the Notice of the Meeting. Mr. Kidd advised that in accordance with the By-Laws, Notice of the Annual General Meeting was issued on November 24, 2025, and sent by email to all Active and Life members of the RMTAO. It was also posted on the RMTAO website and through the use of social media on Facebook.

3. Meeting Regularly Constituted

Mr. Kidd stated the required number of members were present for the meeting. He advised that on January 16, 2026, at the proxy deadline, the RMTAO had 7,177 Active and Life members. He noted that the by-laws require 1% or 72 members present in person or by proxy. He further advised that 77 valid proxies were received by the deadline of 4:00 PM on January 16, 2026. There were 68 voting members present; thus, there were 145 members at this meeting, exceeding quorum requirements.

Mr. Kidd declared that the meeting was regularly called and properly constituted for the transaction of business.

4. Approval of the Minutes of the Annual General Meeting, February 2, 2025

Mr. Kidd noted that the draft minutes of the Annual General Meeting held on February 2, 2025, had been posted on the website and printed copies of the minutes were also available at the meeting. Mr. Kidd indicated that, with the permission of those present, the reading of the minutes would be waived. None present requested a reading of the minutes.

Mr. Kidd asked if there were any errors or omissions in the minutes. There were none.

MOTION: To adopt the minutes of the Annual General Meeting held February 1, 2026

MOVED: Kevin Brough
SECOND: Renata DeForest

CARRIED.

5. Board Chair's Report

Mr. Kidd noted that the 2026 Annual Report had been distributed to the members at the meeting and was available on the RMTAO website prior to the meeting. Mr. Kidd expressed his thanks to members of the Board for their work and enthusiasm for the year to come. He presented the highlights of the Chair's Report, noting the challenges and accomplishments of the Board of Directors over the past year. Highlights outlined were in relation to:

- Second year of the 2024 - 2027 Strategic Plan
- Increase in nominees for this year's Board elections at 9 nominees
- Hosting a virtual Town Hall in 2026
- Key discussions include evolving professional demographics, higher education, accreditation, and refining our scope of practice
- AGM integrated award ceremony and featured guest
- Virtual Conference with two well-respected keynote speakers
- Queen's Park Day engaged policy makers on key priorities including our Demonstration Project, third-party signatures for OCF-18, HST exemption
- Updates on the CMTA

Q/A

Q: 16,000 current RMTs in Ontario, over 7000 RMTAO members, or 45%, is a good number.
A: Alex Kidd: Thank you.

MOTION: To accept the Board Chair's Report on behalf of the Board of Directors.

MOVED: Louis Lau
SECOND: Tim Janzen

CARRIED.

6. Executive Director's Report on Operations

Michael Feraday, Executive Director and Chief Executive Officer (ED & CEO) presented the 2025/2026 Report on Operations. He provided highlights on each of the activities and accomplishments for the year. Some key highlights were in relation to:

Highlight #1 - Focus on Member Input

- Annual Membership Survey, Sexual Assault/Harassment Experience Survey, Annual Fee Survey
- 23 Community-Based Networks hosting 56 meetings, 6 Town Halls with the CMTO

Highlight #2 - Quality Programs and Practice Resources

- 4 new essential practice resources, diverse webinar lineup
- Virtual Conference in April 2025 with 151 registered attendees

Highlight #3 - Raising Professional Profile and Advocacy Impact

- HST exemption (national and provincial)
- RMTS integrated into primary care teams
- Cutting red tape for OCF-18 forms
- Queen's Park Day
- $1000 scholarship for underrepresented groups

Q/A

Q: Why are we focusing on the provincial private members' bill when this is a federal issue?
A: Michael Feraday: HST = PST + GST, so provincial private members' bills (like those introduced in Ontario) are used as advocacy tools to pressure the federal government.

Q: What are the implications of GST removed but not PST?
A: Michael Feraday: RMTs will not be able to use ITCs. RMTs need to consider if they will lower their rates or keep them the same. May level the playing field with other HCP.

Q: Statement: Use the intellect in the room, gather together for opportunities.
A: Michael Feraday: Thank you.

Q: Statement: It is the members' responsibility to initiate the work that is needed.
A: Michael Feraday: Thank you.

Q: Statement: There should be webinars about how to get involved in CBNs and applied learning labs.

A: Michael Feraday: Thank you

Q: Who is part of CBNs in the room?
A: The related individuals in the group raised their hands.
MOTION: To accept the 2026 Report on Operations.

MOVED: Vanessa Chiaravalloti
SECOND: In-person Delegate

CARRIED.

7. Report on Finances

Mr. Kidd invited Vicente Zabala, to speak as Chair of the Audit and Finance Committee to present the Report on Finances.

Mr. Zabala noted that the report is on the financial outcomes for the fiscal year of October 1st, 2024, to September 30, 2025, and excerpts from the Auditor's Report are available at the AGM and can be accessed digitally on the RMTAO website.

The Auditor, Thomas Kriens of Kriens-Larose, has reported that the financial statements presented are free of material misstatements and accurately reflect the financial position of the organization and have been reported in accordance with the generally accepted Canadian accounting principles.

MOTION: To accept the Auditor's Report and the Audited Financial Statements for the period October 1, 2024, to September 30, 2025 as presented.

MOVED: Renata DeForest
SECOND: Frances Tregurtha

CARRIED.

8. Appointment of the Auditor

Mr. Zabala noted that it was the duty of the members to appoint the Auditor of Record for the RMTAO and that the Board of Directors recommended to members that the RMTAO continue with the current Auditor.

MOTION: To appoint Kriens~LaRose Chartered Accountants as the Auditor for the Registered Massage Therapists' Association of Ontario for the fiscal year October 1, 2025 to September 30, 2026.

MOVED: Renata DeForest
SECOND: Kyle Bonnyman

CARRIED.

9. Secretary's Report on Nomination and Election to the Board

Mr. Kidd invited the Board Secretary, Ms. Shannon Marshall, to report on the Annual Election of the Board of Directors.

Ms. Marshall advised that a Call for Nominations had been issued on October 6, 2025, noting that 4 Director positions were open for nomination. 9 nominations were received for the 4 Director positions available for election. As the number of nominations exceeded the number of vacancies, an election was open from November 17 to December 5, 2025. Ms. Marshall extended her thanks on behalf of the Board, RMTAO members and the profession to the members who came forward for nomination, as well as the members who voted in the Board election..

Ms. Marshall welcomed the following new Directors to the Board for a three-year term:

- Sasha Goudriaan
- Amanda Winter
- Christin Sadler

As well, 1 director was re-elected for a three-year term:

- Alex Kidd

In addition to the 4 members elected as Directors this year, the Board has several Directors continuing to serve their terms. They are:

- Shannon Marshall, Catherine Roe, Vicente Zabala, and Susan Shipton (one year remaining)

- Elizabeth Snook and Terri Rowan (two years remaining)

10. Expression of Thanks to Departing Members of the Board

Ms. Marshall called on Board Chair, Alex Kidd, to say a few words about Ian Kamm, who will be leaving the Board of Directors.

Mr. Kidd asked that the members recognize and thank Ian Kamm, who had served on the Board of Directors, as he had completed their term and was stepping away from the Board.

MOTION: To accept the Report on the Nominations and Election process for the 2026 Board of Directors as presented.

MOVED: Frances Tregurtha
SECOND: Shari White

CARRIED.

11. Additions to the By-Laws

There were no amendments to the By-Laws

12. Other Business

Mr. Kidd asked if there was any other business to be properly brought before the meeting.

- Statement made by a member that AI + learning needs to be addressed
- Statement made by a member that research at a university level is needed
- Statement made by a member that the “one voice” policy needs to be challenged

13. Adjournment

There being no other business, Mr. Kidd thanked everyone present for attending and for their support.

MOTION: To adjourn the Annual General Meeting.

MOVED: Kenneth Roche
SECOND: Melissa Hampson

CARRIED.

Shannon Marshall, Secretary
February 1st, 2026